

## Fiscal Estimate - 2009 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

<b>LRB Number</b> <b>09-3449/1</b>		<b>Introduction Number</b> <b>SB-310</b>	
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Professional Employees in Research, Statistics, and Analysis, WFT/AFT, AFL-CIO, for the 2007-09 biennium, covering employees in the professional research, statistics, and analysis collective bargaining unit, and authorizing an expenditure of funds			
<b>Fiscal Effect</b>			
<b>State:</b>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 50%;"><input type="checkbox"/> No State Fiscal Effect</div><div style="width: 50%;"><input type="checkbox"/> Indeterminate</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Increase Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues</div><div style="width: 33%;"><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Revenues</div><div style="width: 33%;"><input type="checkbox"/> Yes      <input checked="" type="checkbox"/> No</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Create New Appropriations</div><div style="width: 33%;"></div><div style="width: 33%;"><input type="checkbox"/> Decrease Costs</div></div>			
<b>Local:</b>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 50%;"><input type="checkbox"/> No Local Government Costs</div><div style="width: 50%;"><input type="checkbox"/> Indeterminate</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;">1. <input type="checkbox"/> Increase Costs</div><div style="width: 33%;">3. <input type="checkbox"/> Increase Revenue</div><div style="width: 33%;">5. Types of Local Government Units Affected</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Towns      <input type="checkbox"/> Village      <input type="checkbox"/> Cities</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;">2. <input type="checkbox"/> Decrease Costs</div><div style="width: 33%;">4. <input type="checkbox"/> Decrease Revenue</div><div style="width: 33%;"><input type="checkbox"/> Counties      <input type="checkbox"/> Others</div></div>			
<div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> School Districts      <input type="checkbox"/> WTCS Districts</div></div>			
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b>			
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS 20.865(1)			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
OSER/ Erin Fath (608) 266-0364		Yer Vang (608) 266-9820	
		<b>Date</b>	
		9/17/2009	

## **Fiscal Estimate Narratives**

**OSER 9/17/2009**

<b>LRB Number</b> 09-3449/1	<b>Introduction Number</b> SB-310	<b>Estimate Type</b> Original
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Professional Employees in Research, Statistics, and Analysis, WFT/AFT, AFL-CIO, for the 2007-09 biennium, covering employees in the professional research, statistics, and analysis collective bargaining unit, and authorizing an expenditure of funds		

### **Assumptions Used in Arriving at Fiscal Estimate**

#### **Long-Range Fiscal Implications**

2009-11 per year fiscal impact:  
\$245,011 State Operations - Salaries and Fringes  
\$102,905 GPR State Cost

# WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

## Professional Employees in Research, Statistics and Analysis (08)

### SUMMARY TOTALS

Total FTE: 61.70  
Base Payroll: \$3,049,675

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$61,061	\$72,938	\$30,634	\$42,304
	1st Year Cost	\$61,061	\$72,938	\$30,634	\$42,304
	in 2nd Year				
2008-2009	2nd Year Cost	\$115,728	\$138,239	\$58,060	\$80,179
Biennial Total		<u>\$237,850</u>	<u>\$284,115</u>	<u>\$119,328</u>	<u>\$164,787</u>

# WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

## Professional Employees in Research, Statistics and Analysis (08)

### FISCAL YEAR INCREASES:

A) FY08 General Wage Adjustment equal to 2.0% of the base pay rate for each eligible employee in pay status on June 24, 2007.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$61,061	\$72,938	\$30,634	\$42,304
	1st Year Cost in 2nd Year	\$61,061	\$72,938	\$30,634	\$42,304
2008-2009	2nd Year Cost	\$0	\$0	\$0	\$0
<b>Biennial Total</b>		<u>\$122,122</u>	<u>\$145,876</u>	<u>\$61,268</u>	<u>\$84,608</u>

B) FY09 General Wage Adjustment equal to 1.0% of the base pay rate for each eligible employee in pay status on July 6, 2008.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$31,166	\$37,228	\$15,636	\$21,592
<b>Biennial Total</b>		<u>\$31,166</u>	<u>\$37,228</u>	<u>\$15,636</u>	<u>\$21,592</u>

# WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

## Professional Employees in Research, Statistics and Analysis (08)

### C) FY09 Market adjustment effective 10/12/2008 - Conversion to Broad Band Pay System (placement)

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost	\$0	\$0	\$0	\$0
	in 2nd Year				
2008-2009	2nd Year Cost	\$1,103	\$1,318	\$554	\$764
<b>Biennial Total</b>		<u>\$1,103</u>	<u>\$1,318</u>	<u>\$554</u>	<u>\$764</u>

### D) FY09 Market adjustment effective 10/12/2008 - Broad Band Stratification (guaranteed minimum): employees in pay ranges 08-05 and 08-08 prior to broadband conversion will receive greater of current base pay or 108 % of the new broadband (08-04) minimum, employees in pay ranges 08-06 and 08-09 prior to broadband conversion will receive greater of current base pay or 116 % of the new broadband (08-03) minimum, and all other employees will received current base pay.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost	\$0	\$0	\$0	\$0
	in 2nd Year				
2008-2009	2nd Year Cost	\$235	\$281	\$118	\$163
<b>Biennial Total</b>		<u>\$235</u>	<u>\$281</u>	<u>\$118</u>	<u>\$163</u>

# WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

## Professional Employees in Research, Statistics and Analysis (08)

E) FY09 Market adjustment effective 10/12/2008 - seniority stratification: for seniority as of 6/30/08, employees with 0 to 9 years seniority will receive \$0.65/hour, employees with 10 to 14 years seniority will receive \$0.76/hour, employees with 15 to 19 years seniority will receive \$0.91/hour, and employees with 20 or more years seniority will receive \$1.01/hour.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$78,218	\$93,432	\$39,241	\$54,191
<b>Biennial Total</b>		<u>\$78,218</u>	<u>\$93,432</u>	<u>\$39,241</u>	<u>\$54,191</u>

F) FY09 General Wage Adjustment equal to 2% of the base pay rate for each eligible employee in pay status on June 7, 2009.

2007-2008	1st Year Cost	\$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year	\$0	\$0	\$0	\$0
2008-2009	2nd Year Cost	\$5,006	\$5,980	\$2,512	\$3,468
<b>Biennial Total</b>		<u>\$5,006</u>	<u>\$5,980</u>	<u>\$2,512</u>	<u>\$3,468</u>

### The following adjustments to be funded from agency budgets:

<u>Effective Date</u>	<u>FY09 Agency Cost</u>	<u>Classification/Change</u>
October 12, 2008	\$0	
	<u>\$0</u>	<b>Agency Total</b>
	\$0	<b>With Fringe</b>

## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

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<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
	State Operations - Salaries and Fringes	\$284,115	\$
	(FTE Position Changes)		
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	<b>TOTAL State Costs by Category</b>	<b>\$284,115</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
	GPR	119,328	
	FED		
	PRO/PRS	164,787	
	SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		State	Local
NET CHANGE IN COSTS		\$284,115	\$
NET CHANGE IN REVENUE		\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
OSER/ Erin Fath (608) 266-0364		Yer Vang (608) 266-9820	9/17/2009